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22 L'ORÉAL USA, INC. AND
23 L'ORÉAL USA PRODUCTS, INC.

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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

1 JEFFREY L. THOMAS, an individual;
2 Plaintiff,
3 v.

4 L'ORÉAL USA, INC., L'ORÉAL USA
5 PRODUCTS, INC., JOHN PAUL
6 MITCHELL SYSTEMS, WELLA
7 OPERATIONS US, LLC, COTY, INC.,
8 CLAIROL, KOHLBERG KRAVIS
9 ROBERT & CO. a/k/a KKR & CO.,
10 INC., BRISTOL-MYERS SQUIBB,
11 PROCTER & GAMBLE HAIR CARE,
12 LLC, and JOHN DOE
13 CORPORATIONS 1-100;

14 Defendants.

15 CASE NO. 2:25-cv-03957

16 [Removed from the Los Angeles County
17 Superior Court, Case No. 25STCV11927]

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**DECLARATION OF BROOKE KIM
IN SUPPORT OF NOTICE OF
DEFENDANTS L'ORÉAL USA, INC.
AND L'OREAL USA PRODUCTS,
INC. OF REMOVAL OF ACTION
PURSUANT TO 28 U.S.C. §§ 1332,
1441, AND 1446**

[Filed concurrently with Notice of
Removal]

Complaint Filed: 04/23/2025

1 I, Brooke Kim, declare as follows:

2 1. I am an attorney at the law firm DLA Piper LLP (US), counsel for
3 Defendants L'Oréal USA, Inc. and L'Oréal USA Products, Inc. in the above-
4 captioned lawsuit. I am duly licensed to practice law in the State of California.

5 2. I submit this declaration in support of Defendants' Notice of Removal.

6 3. I am over the age of 18 years old, I have personal knowledge of the facts
7 set forth in this Declaration, and, if called as a witness, could and would competently
8 testify thereto.

9 4. Defendants L'Oréal USA, Inc. and L'Oréal USA Products, Inc. have not
10 been served in this action.

11 5. Attached hereto as **Exhibit A** is a true and correct copy of the Complaint,
12 filed with the Los Angeles Superior Court on April 23, 2025.

13 6. Attached hereto as **Exhibit B** is a true and correct copy of the Civil Case
14 Cover Sheet, filed with the Los Angeles Superior Court on April 23, 2025.

15 7. Attached hereto as **Exhibit C** is a true and correct copy of the Alternate
16 Dispute Resolution Packet, filed with the Los Angeles Superior Court on April 23,
17 2025.

18 8. Attached hereto as **Exhibit D** is a true and correct copy of the Minute
19 Order re: Complex Determination, filed with the Los Angeles Superior Court on April
20 30, 2025.

21 9. Attached hereto as **Exhibit E** is a true and correct copy of the Certificate
22 of Mailing for Minute Order re: Complex Determination, filed with the Los Angeles
23 Superior Court on April 30, 2025.

24 10. Attached hereto as **Exhibit F** is a true and correct copy of the Minute
25 Order re: Newly Assigned Case, filed with the Los Angeles Superior Court on May
26 2, 2025.

1 11. Attached hereto as **Exhibit G** is a true and correct copy of the Certificate
2 of Mailing for Minute Order re: Newly Assigned Case, filed with the Los Angeles
3 Superior Court on May 2, 2025

4 12. L'Oréal USA, Inc. and L'Oréal USA Products, Inc. are each
5 incorporated in Delaware and maintain a principal place of business in New York,
6 New York.

7 13. All real Defendant entities named in this lawsuit have not been served or
8 have consented to removal.

I declare under penalty of perjury under the laws of the United States of America and the State of California that the foregoing is true and correct.

11 || Executed on May 2, 2025, in Poway, California.

/s/Brooke K. Kim
BROOKE K. KIM